

October 19, 2018

CIRCULAR LETTER TO ALL MEMBER COMPANIES

Re: Workers Compensation Insurance

Residual Market Rate Filing

A filing was submitted to the North Carolina Commissioner of Insurance on August 29, 2018 that proposed revised workers compensation insurance residual market rates, rating values and miscellaneous values.

The filing proposed an average rate level decrease of 17.2% from rates effective April 1, 2018 and was approved as filed to become effective April 1, 2019. For the federal classifications, the approved overall rate level decrease is 4.3% relative to the current overall rate level. Within each industry group, the change will vary from the average by classification depending upon the volume and character of the particular classification experience.

The enclosed exhibits set forth the rates, rating values and miscellaneous values that have been approved for the workers compensation insurance residual market effective April 1, 2019.

The approved residual market rates and rating values are available as a Microsoft Excel Spreadsheet and an Adobe Acrobat PDF file on our web site at <u>www.ncrb.org</u>.

Sincerely,

Joanna Biliouris

Chief Operating Officer

JB:ko Attachments C-18-25

WORKERS COMPENSATION AND EMPLOYERS LIABILITY Exhibit III

				AP	PLICABL	E TO ASS	SIGNED R	RISK POL	ICIES O	NLY				
CLASS		MIN		D	CLASS		MIN		D	CLASS		MIN		D
CODE	RATE	PREM	ELR	RATIO	CODE	RATE	PREM	ELR	RATIO	CODE	RATE	PREM	ELR	RATIO
0005	5.39	1238	1.32	0.33	2003	5.17	1194	1.26	0.33	2705X*	107.45	1500	23.15	0.27
8000	3.93	946	0.92	0.29	2014	8.04	1500	1.74	0.27	2709	14.25	1500	3.07	0.27
0016	10.69	1500	2.33	0.27	2016	4.17	994	1.05	0.36	2710	12.84	1500	2.62	0.23
0034	5.39	1238	1.32	0.33	2021	3.16	792	0.73	0.29	2714	6.08	1376	1.56	0.36
0035	3.61	882	0.92	0.36	2039	3.58	876	0.91	0.36	2727X	15.15	1500	3.27	0.27
0036	7.14	1500	1.75	0.33	2041	4.14	988	1.05	0.36	2731	6.71	1500	1.46	0.27
0037	6.15	1390	1.44	0.29	2065	3.98	956	0.98	0.33	2735	5.97	1354	1.53	0.36
0042	8.36	1500	1.95	0.29	2000	7.88	1500	1.93	0.33	2759	8.73	1500	2.23	0.36
0050	8.54	1500	2.09	0.33	2081	4.46	1052	1.09	0.33	2790	2.55	670	0.66	0.36
0059D	0.58	-	0.05	0.33	2089	4.09	978	0.99	0.33	2791	2.55		1.45	0.36
00000	0.00		0.00	0.27	2000	4.00	570	0.00	0.00	2101			1.40	0.00
0065D	0.13	-	0.02	0.27	2095	5.33	1226	1.31	0.33	2797	7.85	1500	1.93	0.33
0066D	0.13	-	0.02	0.27	2105	5.68	1296	1.46	0.37	2799	10.85	1500	2.53	0.29
0067D	0.13	-	0.02	0.27	2110	3.16	792	0.80	0.36	2802	7.85	1500	1.84	0.29
0079	4.78	1116	1.04	0.27	2111	4.11	982	1.04	0.36	2835	3.79	918	1.03	0.41
0083	6.31	1422	1.55	0.33	2112	5.68	1296	1.45	0.36	2836	3.32	824	0.91	0.41
0106	24.81	1500	5.07	0.23	2114	4.27	1014	1.09	0.36	2841	5.68	1296	1.45	0.36
0113	7.24	1500	1.78	0.33	2121	2.04	568	0.50	0.33	2881	5.73	1306	1.57	0.41
0170	3.79	918	0.93	0.33	2130	3.13	786	0.77	0.33	2883	5.76	1312	1.41	0.33
0251	6.31	1422	1.54	0.33	2131	3.58	876	0.88	0.33	2913	_	_	1.41	0.33
0400	_	-	0.80	0.29	2143	3.48	856	0.89	0.36	2915	4.70	1100	1.10	0.29
0401	15.89	А	3.25	0.22	2157	5.70	1300	1.39	0.33	2916	6.02	1364	1.23	0.23
0771N	0.66	_	- 0.20	0.22	2172	2.52	664	0.58	0.33	2923	3.40	840	0.86	0.25
0908P					2172	4.56	1072			2923			0.80	
	239.00	399	58.58	0.33				1.17	0.36		-	-		0.41
0913P	1067.00	1227	261.82	0.33	2211	10.77	1500	2.33	0.27	2960	6.31	1422	1.54	0.33
0917	6.92	1500	1.77	0.36	2220	3.29	818	0.81	0.33	3004	2.10	580	0.45	0.27
1005	11.28	1500	2.03	0.22	2286	2.39	638	0.61	0.36	3018	6.10	1380	1.32	0.27
1164	8.38	1500	1.51	0.22	2288	6.42	1444	1.64	0.36	3022	8.25	1500	2.10	0.36
1165XD	4.72	1104	0.95	0.23	2300	-	-	0.81	0.33	3027	3.48	856	0.75	0.27
1320	3.29	818	0.67	0.23	2302	2.68	696	0.66	0.33	3028	4.14	988	1.01	0.33
1322	14.46	1500	2.94	0.23	2305	3.56	872	0.83	0.29	3030	8.99	1500	1.94	0.27
1430	7.75	1500	1.67	0.27	2361	3.08	776	0.75	0.33	3040	8.78	1500	1.90	0.27
1438	6.87	1500	1.40	0.23	2362	3.10	780	0.76	0.33	3041	5.81	1322	1.43	0.33
1452	3.48	856	0.75	0.28	2380	3.26	812	0.80	0.33	3042	4.83	1126	1.12	0.29
1463	13.03	1500	2.65	0.23	2386	_	_	0.81	0.33	3064	6.58	1476	1.61	0.33
1470	-	-	0.75	0.23	2388	2.55	670	0.65	0.36	3069	-	-	1.08	0.33
1472	3.69	898	0.75	0.23	2402	5.23	1206	1.13	0.27	3076	4.40	1040	1.08	0.33
1473			0.75	0.23	2413	4.24	1008	1.04	0.33	3081D	6.00	1360	1.27	0.27
1474	_	_	0.75	0.23	2416	3.21	802	0.79	0.33	3082D	6.29	1418	1.34	0.27
1624D	5.94	1348	1.20	0.23	2417	2.02	564	0.49	0.33	3085D	6.19	1398	1.32	0.27
1642	3.48	856	0.75	0.23	2501	3.29	818	0.43	0.33	3110	6.31	1422	1.54	0.33
4054	04.57	4500	4.00	0.00	0500	0.45	500	0.55	0.00	0444	4.00	4000	4.07	0.00
1654	21.57	1500	4.62	0.28	2503	2.15	590	0.55	0.36	3111	4.38	1036	1.07	0.33
1655	-	-	0.75	0.28	2534	-	-	0.81	0.33	3113	2.87	734	0.70	0.33
1699	4.85	1130	1.05	0.27	2570	6.00	1360	1.53	0.36	3114	4.01	962	0.98	0.33
1701	5.39	1238	1.17	0.27	2585	5.54	1268	1.41	0.36	3118	3.21	802	0.82	0.36
1710	10.53	1500	2.28	0.27	2586	4.56	1072	1.12	0.33	3119	1.09	378	0.30	0.41
1741	-	-	1.17	0.27	2587	3.34	828	0.85	0.36	3122	3.10	780	0.79	0.36
1747	2.87	734	0.62	0.28	2589	3.45	850	0.85	0.33	3126	2.47	654	0.60	0.33
1748	6.71	1500	1.46	0.27	2600	6.08	1376	1.54	0.36	3131	2.76	712	0.68	0.33
1803D	11.36	1500	2.12	0.23	2623	10.51	1500	2.45	0.29	3132	4.14	988	1.01	0.33
1852	-	-	0.49	0.21	2651	2.49	658	0.64	0.36	3145	2.84	728	0.70	0.33
1853	_	_	1.17	0.27	2660	3.26	812	0.84	0.36	3146	3.58	876	0.88	0.33
1860	_	_	0.91	0.33	2670	2.20	600	0.60	0.41	3169	4.54	1068	1.11	0.33
1924	4.64	1088	1.18	0.36	2683	2.68	696	0.69	0.36	3175	_	-	1.11	0.33
1925	4.64	1088	1.09	0.29	2688	4.56	1072	1.16	0.36	3179	2.57	674	0.66	0.36
2002	3.85	930	0.98	0.36	2702	31.62	1500	5.75	0.22	3180	3.42	844	0.87	0.36

Effective April 1, 2019

 $^{\ast}\,$ Refer to the Footnotes Page for additional information on this class code.

WORKERS COMPENSATION AND EMPLOYERS LIABILITY Exhibit III

						Effecti E TO ASS	ve April 1,							
CLASS		MIN		D	CLASS		MIN		D	CLASS		MIN		D
CODE	RATE	PREM	ELR	RATIO	CODE	RATE	PREM	ELR	RATIO	CODE	RATE	PREM	ELR	RATIO
3188	3.02	764	0.77	0.36	3865	3.18	796	0.88	0.41	4558	2.23	606	0.55	0.33
3220	3.05	770	0.74	0.33	3881	5.52	1264	1.35	0.33	4568	3.08	776	0.66	0.27
3223 3224	_ 4.54	_ 1068	0.87	0.36 0.36	4000 4021	7.40 7.93	1500 1500	1.50 1.72	0.23 0.27	4581 4583	1.35 7.88	430 1500	0.28 1.61	0.22 0.22
3224	4.34	1120	1.15 1.22	0.36	4021 4024D	4.20	1000	0.90	0.27	4585	1.06	372	0.27	0.22
3240 3241	5.60 5.86	1280 1332	1.42 1.43	0.36 0.33	4034 4036	9.21 4.32	1500 1024	1.99 0.94	0.27 0.27	4635 4653	4.62 2.71	1084 702	0.84 0.69	0.22 0.36
3255	3.66	892	1.43	0.33	4030	4.32	988	1.12	0.27	4665	9.44	1500	2.04	0.30
3257	4.72	1104	1.16	0.33	4053	-	-	1.06	0.33	4670	9.82	1500	2.13	0.27
3270	3.82	924	0.94	0.33	4061	-	-	1.06	0.33	4683	5.28	1216	1.28	0.33
3300	5.39	1238	1.33	0.33	4062	4.30	1020	1.06	0.33	4686	2.92	744	0.63	0.27
3303	5.39 4.19	998	1.33	0.33	4062	4.30 4.54	1020	1.06	0.33	4692	2.92	744 382	0.63	0.27
3307	5.70	1300	1.40	0.30	4101	0.72	304	0.18	0.29	4693	1.51	462	0.28	0.33
3315	5.68	1296	1.45	0.36	4110	1.22	404	0.30	0.33	4703	2.41	642	0.59	0.33
3334	4.70	1100	1.15	0.33	4111	1.88	536	0.48	0.36	4717	3.02	764	0.82	0.41
2226	2.00	056	0.00	0.00	4440			0.49	0.26	4700	0.57	674	0.62	0.00
3336 3365	3.98 8.86	956 1500	0.86 1.91	0.28 0.27	4113 4114	_ 4.80	_ 1120	0.48 1.16	0.36 0.33	4720 4740	2.57 3.34	674 828	0.63 0.73	0.33 0.27
3372	5.20	1200	1.91	0.27	4114	5.36	1232	1.10	0.33	4740	4.01	962	0.73	0.27
3373	5.94	1348	1.45	0.23	4131	9.29	1500	2.39	0.37	4751	2.73	706	0.59	0.33
3383	2.15	590	0.55	0.36	4133	2.84	728	0.73	0.36	4771N	3.74	1040	0.68	0.21
2205	1.19	200	0.24	0.26	4149	1 10	398	0.00	0.41	4777	4.99	1150	0.01	0.04
3385 3400	4.75	398 1110	0.31 1.11	0.36 0.29	4149 4206	1.19 3.58	396 876	0.33 0.87	0.41	4777 4825	4.99	1158 458	0.91 0.32	0.21 0.27
3507	3.45	850	0.84	0.29	4200	3.66	892	0.87	0.33	4828	2.84	728	0.52	0.27
3515	3.45	812	0.80	0.33	4207	3.42	844	0.73	0.28	4829	1.91	542	0.00	0.29
3516	- 5.20	-	0.80	0.33	4240	5.04	1168	1.29	0.20	4902	4.19	998	1.07	0.25
		=					=0.0			1000				
3548	1.86	532	0.46	0.33	4243	2.84	728	0.69	0.33	4923	1.30	420	0.32	0.33
3559	3.21	802	0.79	0.33	4244 4250	3.32	824	0.81	0.33	5020	11.86	1500	2.56	0.27
3574 3581	1.38 1.54	436 468	0.35 0.40	0.36	4250 4251	2.84 3.69	728 898	0.70 0.91	0.33 0.33	5022 5037	13.19 22.87	1500 1500	2.69 4.15	0.23 0.22
3612	2.52	408 664	0.40	0.36 0.29	4263	4.11	982	1.01	0.33	5040	12.60	1500	2.29	0.22
	0.00		4.00	0.07	4070	4.47	004	4.00	0.00	5057	0.00	4500	4 70	0.04
3620	6.29	1418	1.36	0.27	4273 4279	4.17	994	1.02	0.33	5057	9.68	1500	1.76	0.21
3629 3632	2.60 4.17	680 994	0.67 0.97	0.36 0.29	4279 4282	3.74	908	0.91 0.91	0.33 0.33	5059 5069	34.97	1500	6.36 6.36	0.21 0.21
3634	2.44	648	0.62	0.29	4283	2.39	638	0.58	0.33	5102		 1500	1.95	0.21
3635	3.56	872	0.87	0.33	4299	2.60	680	0.67	0.36	5146	8.46	1500	1.83	0.27
	0.44	0.40	0.00	0.00	1001			0.04	0.00	5400	4.40	1050	0.00	0.00
3638 3642	2.41 2.07	642 574	0.62 0.51	0.36 0.33	4301 4304	-	_ 1482	0.91 1.54	0.33 0.29	5160 5183	4.46 5.86	1052 1332	0.90 1.26	0.23 0.27
3642	2.07	642	0.51	0.33	4304	6.61 2.81	722	0.77	0.29	5185	6.87	1500	1.48	0.27
3647	3.08	776	0.72	0.33	4351	2.33	626	0.56	0.33	5190	6.10	1380	1.32	0.27
3648	1.96	552	0.50	0.36	4352	2.20	600	0.57	0.36	5191	1.30	420	0.32	0.33
3694	4 07	A 4 A	0 22	0.26	1360	0 10	FOG	0 56	0.26	5102	E 17	1104	1 06	0.00
3681 3685	1.27 1.75	414 510	0.32 0.45	0.36 0.36	4360 4361	2.18 1.57	596 474	0.56 0.40	0.36 0.36	5192 5213	5.17 12.71	1194 1500	1.26 2.59	0.33 0.23
3085	2.02	564	0.45	0.36	4301 4410	4.91	474 1142	0.40 1.20	0.36	5215	12.71	1500	2.59	0.23
3719	2.02 5.57	1274	1.13	0.22	4410	4.91	-	1.20	0.33	5215	7.51	1500	2.44 1.62	0.29
3726	8.33	1500	1.51	0.23	4420	10.19	 1500	2.07	0.23	5222	13.08	1500	2.66	0.27
2002	0.70	700	0.07	0.00	4404	0.40	504	0.50	0.44	5000	44 57	1500	0.50	0.07
3803	2.73	706	0.67	0.33	4431	2.12	584	0.58	0.41	5223	11.57	1500	2.50	0.27
3807 3808	3.16 7.43	792 1500	0.80	0.36	4432 4439	1.51	462	0.42 0.55	0.41 0.33	5348 5402	7.30 7.64	1500 1500	1.57	0.27
3808 3821	7.43 9.95	1500	1.72 2.33	0.29 0.29	4439 4452	3.66	- 892	0.55	0.33	5402 5403	10.48	1500 1500	1.95 2.13	0.36 0.23
3822X	4.64	1088	1.09	0.29	4459	4.17	994	1.02	0.33	5437	9.60	1500	2.08	0.23
2024	FOC	1000	1 07	0.00	4470	0.00	004	0.04	0.00	5440	674	1500	4.65	0.00
3824X 3826	5.86 1.30	1332 420	1.37 0.31	0.29 0.33	4470 4484	3.32 3.87	824 934	0.81 0.95	0.33 0.33	5443 5445	6.74 17.30	1500 1500	1.65 3.54	0.33 0.23
3820	2.68	420 696	0.31	0.33	4484 4493	3.67	934 886	0.95	0.33	5445 5462	17.30	1500	3.54 2.47	0.23
3830	1.88	536	0.62	0.29	4493	0.82	324	0.89	0.33	5472	12.81	1500	2.47	0.28
3851	3.87	934	0.99	0.25	4557	3.32	824	0.85	0.25	5473	18.78	1500	3.42	0.22
2021	5.07	304	0.99	0.50	4007	0.02	024	0.00	0.00	04/3	10.70	1000	J.4Z	0.21

Effective April 1, 2019

* Refer to the Footnotes Page for additional information on this class code.

WORKERS COMPENSATION AND EMPLOYERS LIABILITY Exhibit III

CLASS		MIN		D	CLASS		MIN		D	CLASS		MIN		D
CODE	RATE	PREM	ELR	RATIO	CODE	RATE	PREM	ELR	RATIO	CODE	RATE	PREM	ELR	RATIO
5474	12.23	1500	2.50	0.23	6874F	39.93	1500	6.58	0.19	7538	12.71	1500	2.31	0.22
5478	5.92	1344	1.27	0.28	6882	6.23	1406	1.13	0.22	7539	2.84	728	0.58	0.23
5479	11.30	1500	2.64	0.29	6884	7.30	1500	1.31	0.22	7540	7.19	1500	1.31	0.21
5480	10.77	1500	2.18	0.23	7016M	6.39	1438	1.16	0.22	7580	5.15	1190	1.11	0.27
5491	4.09	978	0.83	0.23	7024M	7.11	1500	1.29	0.22	7590	5.73	1306	1.33	0.29
5506	11.89	1500	2.16	0.21	7038M	8.81	1500	1.63	0.20	7600	8.60	1500	1.85	0.27
5507	6.34	1428	1.29	0.23	7046M	10.82	1500	1.97	0.22	7605	4.14	988	0.89	0.27
5508	14.75	1500	3.16	0.28	7047M	11.94	1500	2.08	0.22	7610	0.98	356	0.23	0.29
5535 5537	12.10 8.81	1500 1500	2.61 1.90	0.27 0.27	7050M 7090M	16.45 9.79	1500 1500	2.90 1.80	0.20 0.20	7705 7710	10.08 6.29	1500 1418	2.35 1.28	0.29 0.23
5557	0.01	1300	1.90		7090101	9.19	1500	1.00		7710	0.29	1410	1.20	0.23
5551	31.36	1500	5.71	0.21	7098M	12.02	1500	2.18	0.22	7711	6.29	1418	1.28	0.23
5606	1.78	516	0.36	0.23	7099M	20.19	1500	3.51	0.22	7720X	4.01	962	0.87	0.27
5610	11.49	1500	2.81	0.33	7133	5.89	1338	1.21	0.22	7723X	4.06	972	0.74	0.21
5645	28.63	1500	5.84	0.23	7151M	7.16	1500	1.47	0.22	7855	6.31	1422	1.36	0.27
5703	23.29	1500	5.04	0.27	7152M	13.34	1500	2.63	0.22	8001	4.03	966	1.04	0.36
5705	54.39	1500	11.83	0.27	7153M	7.96	1500	1.63	0.22	8002	3.16	792	0.78	0.33
5951	0.50	260	0.13	0.37	7219	14.54	1500	2.95	0.23	8006	4.01	962	0.99	0.33
6003	13.69	1500	2.94	0.28	7222X	12.63	1500	2.71	0.28	8008	1.99	558	0.51	0.36
6005	11.06	1500	2.38	0.28 0.23	7225 7228	12.31	1500	2.65 2.95	0.28 0.23	8010	2.57 0.64	674 288	0.66 0.15	0.36
6017	-	-	2.59	0.23	1220	-	-	2.95	0.23	8013	0.04	200	0.15	0.33
6018	4.75	1110	1.01	0.28	7229	-	-	2.95	0.23	8015	1.67	494	0.41	0.33
6045	8.30	1500	1.78	0.28	7230X	17.93	1500	4.17	0.29	8017	2.44	648	0.62	0.36
6204	15.02	1500	3.06	0.23	7231	14.67	1500	3.41	0.29	8018	3.95	950	1.01	0.36
6206	4.83	1126	0.87	0.22	7232X	16.82	1500	3.40	0.23	8021	3.85	930	0.95	0.33
6213	3.02	764	0.61	0.23	7309F	24.65	1500	4.08	0.19	8031	4.80	1120	1.18	0.33
6214	3.42	844	0.62	0.22	7313F	9.13	1500	1.51	0.19	8032	3.08	776	0.79	0.36
6216	10.37	1500	1.87	0.22	7317F	23.03	1500	3.77	0.20	8033	2.71	702	0.67	0.33
6217	9.21	1500	1.88	0.23	7323	-	-	1.87	0.21	8037	2.81	722	0.72	0.36
6229 6233	9.47 3.79	1500 918	1.94 0.77	0.22 0.23	7327F 7333M	39.40 5.41	1500 1242	6.56 0.97	0.19 0.22	8039 8044	2.49 5.28	658 1216	0.64 1.23	0.36 0.29
0233	3.19	910	0.77	0.23	7333101	5.41	1242	0.97	0.22	0044	5.20	1210	1.23	0.29
6235	9.15	1500	1.66	0.22	7335M	6.02	1364	1.08	0.22	8045	1.19	398	0.31	0.36
6236	12.73	1500	2.74	0.28	7337M	10.11	1500	1.74	0.22	8046	3.29	818	0.81	0.33
6237	2.89	738	0.62	0.28	7350F	27.11	1500	4.91	0.21	8047	1.54	468	0.39	0.36
6251D	8.70	1500	1.75	0.23	7360	7.51	1500	1.62	0.27	8058	4.19	998	1.03	0.33
6252D	7.08	1500	1.27	0.22	7370	8.01	1500	1.96	0.33	8072	1.27	414	0.33	0.37
6260	_	-	1.75	0.23	7380	8.57	1500	1.99	0.29	8102	2.60	680	0.66	0.36
6306	8.65	1500	1.76	0.23	7382	7.80	1500	1.90	0.33	8103	3.42	844	0.80	0.29
6319	7.00	1500	1.43	0.23	7390	6.90	1500	1.68	0.33	8105	-	-	1.01	0.36
6325	7.64	1500	1.55	0.23	7394M	5.44	1248	0.98	0.22	8106	6.66	1492	1.44	0.27
6400	9.84	1500	2.29	0.29	7395M	6.05	1370	1.09	0.22	8107	4.96	1152	1.07	0.27
6503	3.13	786	0.79	0.36	7398M	10.16	1500	1.76	0.22	8111	3.05	770	0.75	0.33
6504	4.24	1008	1.08	0.36	7402	0.19	198	0.04	0.33	8116	3.77	914	0.92	0.33
6702M*	7.67	1500	1.65	0.27	7403	9.10	1500	1.97	0.27	8203	9.66	1500	2.37	0.33
6703M*	14.33	1500	2.96	0.27	7405N	3.87	1194	0.83	0.28	8204	7.48	1500	1.62	0.27
6704M*	8.52	1500	1.84	0.27	7420	14.01	1500	2.51	0.23	8209	5.49	1258	1.35	0.33
6801F	6.61	1482	1.25	0.25	7421	1.17	394	0.24	0.23	8215	5.33	1226	1.15	0.27
6811	8.54	1500	1.84	0.27	7422	2.71	702	0.49	0.22	8227	7.27	1500	1.32	0.21
6824F	20.96	1500	3.83	0.21	7425	3.58	876	0.65	0.22	8232	7.27	1500	1.57	0.27
6826F	9.05	1500	1.70	0.25	7431N	1.86	654	0.33	0.22	8233	4.85	1130	1.04	0.28
6834	5.28	1216	1.23	0.29	7445N	1.30	-	-	-	8235	7.69	1500	1.89	0.33
6836	6.29	1418	1.36	0.27	7453N	0.61	_	_	-	8236X	9.50	1500	2.05	0.27
6843F	18.65	1500	3.09	0.19	7502	3.79	918	0.82	0.28	8263	10.88	1500	2.55	0.29
6845F	16.29	1500	2.70	0.19	7515	1.83	526	0.33	0.22	8264	6.95	1500	1.50	0.27
6854	9.18 23.43	1500 1500	1.66 3.88	0.22 0.19	7520 7529X	5.36 26.72	1232 1500	1.31 4.85	0.33 0.22	8265 8279	10.43 11.49	1500 1500	2.13 2.36	0.23 0.22

* Refer to the Footnotes Page for additional information on this class code.

WORKERS COMPENSATION AND EMPLOYERS LIABILITY Exhibit III

Exhibit	111					Effecti	ve April 1	, 2019						Page S4
					PLICABL	E TO ASS		RISK POL						
CLASS CODE	RATE	MIN PREM	ELR	D RATIO	CLASS CODE	RATE	MIN PREM	ELR	D RATIO	CLASS CODE	RATE	MIN PREM	ELR	D RATIO
8288	9.39	1500	2.04	0.27	8901	0.29	218	0.07	0.29					
8291X	6.10	1380	1.43	0.29	9012	1.46	452	0.34	0.29					
8292X 8293X	5.70 14.25	1300 1500	1.40 3.08	0.33 0.27	9014 9015	5.04 4.51	1168 1062	1.23 1.10	0.33 0.33					
8304	7.96	1500	3.08 1.72	0.27	9015 9016	4.51 3.93	946	0.97	0.33					
8350	11.14	1500	2.28	0.23	9019	3.63	886	0.78	0.27					
8380	3.90	940	0.91	0.29	9033	3.45	850	0.84	0.33					
8381 8385	3.32 3.21	824 802	0.77 0.69	0.29 0.27	9040 9044	4.99 1.94	1158 548	1.28 0.50	0.36 0.36					
8392	3.66	892	0.09	0.27	9052	3.21	802	0.30	0.36					
8393	2.52	664	0.61	0.33	9058	2.39	638	0.65	0.41					
8500	8.81	1500	1.90	0.27	9060	1.99	558	0.51	0.36					
8601	0.50	260	0.12	0.29	9061	1.64	488	0.45	0.41					
8602 8603	2.49 0.11	658 182	0.58 0.03	0.29 0.33	9062 9063	2.02 1.30	564 420	0.55 0.34	0.41 0.37					
0003	0.11	102	0.03	0.55	9003	1.30	420	0.34	0.37					
8606	3.34	828	0.68	0.23	9077F	5.04	1168	1.02	0.32					
8709F	10.67	1500	1.77	0.19	9082	1.96	552	0.54	0.41					
8710	-	-	0.67	0.28	9083	1.96	552	0.54	0.41					
8719	3.87	934	0.71	0.21	9084	2.31	622	0.57	0.33					
8720	1.75	510	0.38	0.27	9089	1.88	536	0.49	0.37					
8721	0.53	266	0.12	0.27	9093	2.23	606	0.58	0.36					
8723	0.29	218	0.07	0.33	9101	4.78	1116	1.23	0.36					
8725	4.11	982	0.89	0.27	9102	5.17	1194	1.27	0.33					
8726F	5.36	1232	1.00	0.25	9154	2.84	728	0.70	0.33					
8734M	0.69	298	0.15	0.27	9156	3.42	844	0.80	0.29					
8737M	0.61	282	0.13	0.27	9170	13.77	1500	2.51	0.21					
8738M	1.14	388	0.24	0.27	9178	10.45	1500	2.89	0.41					
8742	0.50	260	0.11	0.27	9179	18.12	1500	4.63	0.36					
8745	6.31	1422	1.48	0.29	9180	7.85	1500	1.71	0.27					
8748	0.96	352	0.22	0.29	9182	2.81	722	0.70	0.33					
8755	0.45	250	0.10	0.27	9186	28.60	1500	5.91	0.22					
8799	0.43	304	0.18	0.27	9220	9.52	1500	2.23	0.22					
8800	2.26	612	0.62	0.41	9402	8.52	1500	1.84	0.20					
8803	0.11	182	0.03	0.27	9403	13.03	1500	2.65	0.23					
8805M	0.29	218	0.07	0.33	9410	4.56	1072	1.12	0.33					
0010	0.04	202	0.05	0.22	0501	E 10	1104	1.00	0.00					
8810 8814M	0.21 0.27	202 214	0.05 0.07	0.33 0.33	9501 9505	5.12 9.13	1184 1500	1.20 2.12	0.29 0.29					
8815M	0.27	214	0.07	0.33	9505 9516	5.65	1290	1.22	0.29					
8820	0.21	202	0.05	0.29	9519	5.97	1354	1.28	0.27					
8824	4.62	1084	1.18	0.36	9521	6.31	1422	1.37	0.27					
0005	0.00	040	0.00	0.44	0500	0.70	740	0.07	0.00					
8825	3.26	812	0.89	0.41	9522	2.76	712	0.67	0.33					
8826	3.34 1.96	828	0.82	0.33	9534	9.18 17.51	1500	1.86	0.23					
8831 8832	0.56	552 272	0.49 0.14	0.33 0.33	9554 9586	17.51 0.74	1500 308	3.58 0.20	0.23 0.41					
8833	1.88	536	0.14	0.33	9600	3.48	856	0.20	0.41					
8835	4.43	1046	1.08	0.33	9620	1.96	552	0.46	0.29					
8842X	3.48	856	0.85	0.33										
8848X 8849X	5.07 4.11	1174 982	1.24 1.00	0.33 0.33										
8849X 8855	4.11 0.21	982 202	0.05	0.33										
8856	0.58	276	0.15	0.33										
8864X	1.94	548	0.48	0.33						1				
8868	0.77	314	0.20	0.37										
8869	1.72 0.11	504 182	0.44 0.03	0.36 0.36						1				
8871	0.11	102	0.03	0.30						L				

 $^{\ast}\,$ Refer to the Footnotes Page for additional information on this class code.

Effective April 1, 2019 APPLICABLE TO ASSIGNED RISK POLICIES ONLY

FOOTNOTES

- A Minimum Premium \$100 per ginning location for policy minimum premium computation.
- D Rate for classification already includes the specific disease loading shown in the table below. See **Basic Manual** Rule 3-A-7.

	Disease			Disease			Disease	
Code No.	Loading	Symbol	Code No.	Loading	Symbol	Code No.	Loading	Symbol
0059D	0.58	S	1624D	0.05	S	4024D	0.03	S
0065D	0.13	S	1803D	0.96	S	6251D	0.05	S
0066D	0.13	S	3081D	0.11	S	6252D	0.05	S
0067D	0.13	S	3082D	0.11	S			
1165XD	0.05	S	3085D	0.11	S			
S=Silica			-					

F Rate provides for coverage under the United States Longshore and Harbor Workers Compensation Act and its extensions. Rate includes a provision for USL&HW Assessment.

- M Risks are subject to Admiralty Law or Federal Employers Liability Act (FELA). However, the published rate is for risks that voluntarily purchase standard workers compensation and employers liability coverage. A provision for the USL&HW Assessment is included for those classifications under Program II USL Act. The listed codes of 6702, 6703, 6704, 7151, 7152, 7153, 8734, 8737, 8738, 8805, 8814, and 8815 under the Federal Employers' Liability Act (FELA) for employees of interstate railroads are not applicable in the residual market.
- N This code is part of a ratable / non-ratable group shown below. The statistical non-ratable code and corresponding rate are applied in addition to the basic classification when determining premium.

Class	Non-Ratable
Code	Element Code
4771	0771
7405	7445
7431	7453

- P Classification is computed on a per capita basis.
- X Refer to special classification phraseology in these pages which is applicable in this state.

* Class Codes with Specific Footnotes

- 2705 An upset payroll of \$4.00 per cord shall be used for premium computation purposes in all instances.
- 6702 Rate and rating values only appropriate for laying or relaying of tracks or maintenance of way no work on elevated railroads. Otherwise, assign appropriate construction or erection code rate and elr each x 1.215.
- 6703 Rate and rating values only appropriate for laying or relaying of tracks or maintenance of way no work on elevated railroads. Otherwise, assign appropriate construction or erection class rate x 2.268 and elr x 2.176.
- 6704 Rate and rating values only appropriate for laying or relaying of tracks or maintenance of way no work on elevated railroads. Otherwise, assign appropriate construction or erection class rate and elr each x 1.35.

Effective April 1, 2019 APPLICABLE TO ASSIGNED RISK POLICIES ONLY

MISCELLANEOUS VALUES

Basis of premium applicable in accordance with Basic Manual footnote instructions for Code 7370 ---

"Taxicab Co.": Employee operated vehicle Leased or rented vehicle	\$70,400 \$46,900
Catastrophe (other than Certified Acts of Terrorism) - (Assigned Risk)	\$0.01
Expense Constant applicable in accordance with Basic Manual Rule 3-A-10	\$160

Loss Sensitive Rating Plan (LSRP) - The factors which are used in the calculation of the LSRP are as follows:

Basic Premium Factor	0.40	Loss Development Factors	
Minimum Premium Factor	0.75	1st Adjustment	0.20
Maximum Premium Factor	1.75	2nd Adjustment	0.12
Loss Conversion Factor	1.18	3rd Adjustment	0.09
Tax Multiplier	1.027	4th Adjustment	0.06

Maximum Weekly Payroll applicable in accordance with <i>Basic Manual</i> Rule 2-E-1 "Executive Officers" and the <i>Basic Manual</i> footnote instructions for Code 9178 "Athletic Sports or Park: Non-Contact	
Sports," and Code 9179 "Athletic Sports or Park: Contact Sports"	\$1,800
Minimum Weekly Payroll applicable in accordance with Basic Manual Rule 2-E-1 "Executive Officers"	\$900
Premium Determination for Partners and Sole Proprietors in accordance with Basic Manual Rule 2-E-3 (Annual Payroll)	\$46,900

Premium Reduction Percentages - The following percentages are applicable by deductible amount and hazard group for total losses on a per claim basis:

			То	otal Losse	s						
Deductible	HAZARD GROUP										
Amount	Α	В	С	D	E	F	G				
\$100	0.8%	0.6%	0.5%	0.4%	0.2%	0.2%	0.1%				
\$200	1.5%	1.2%	1.0%	0.7%	0.5%	0.3%	0.3%				
\$300	2.1%	1.7%	1.4%	1.0%	0.7%	0.4%	0.4%				
\$400	2.6%	2.1%	1.7%	1.2%	0.9%	0.6%	0.5%				
\$500	3.1%	2.5%	2.0%	1.4%	1.0%	0.7%	0.6%				
\$1,000	4.9%	4.0%	3.3%	2.4%	1.8%	1.2%	1.1%				
\$1,500	6.3%	5.1%	4.2%	3.1%	2.4%	1.7%	1.4%				
\$2,000	7.3%	5.9%	5.0%	3.8%	2.9%	2.1%	1.8%				
\$2,500	8.3%	6.7%	5.7%	4.3%	3.4%	2.5%	2.1%				
\$5,000	12.0%	9.7%	8.5%	6.7%	5.4%	4.2%	3.5%				

Terrorism - (Assigned Risk)	\$0.01
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Effective April 1, 2019 APPLICABLE TO ASSIGNED RISK POLICIES ONLY

MISCELLANEOUS VALUES (cont.)

(Multiply a Non-F classification rate by a factor of 1.90 to adjust for differences in benefits and loss-based expenses. This factor is the product of the adjustment for differences in benefits (1.80) and the adjustment for differences in loss-based expenses (1.055).)

Experience Rating Eligibility

A risk is eligible for experience rating when the payrolls or other exposures developed in the last year or last two years of the experience period produced a premium of at least \$11,000. If more than two years, an average annual premium of at least \$5,500 is required. These amounts are applicable for ratings effective April 1, 2019, and subsequent. The *Experience Rating Plan Manual* should be referenced for the latest approved eligibility amounts by state.

EXPERIENCE RATING PLAN MANUAL

NORTH CAROLINA Exhibit III Page S8

Effective April 1, 2019 TABLE OF WEIGHTING VALUES APPLICABLE TO ALL POLICIES

Exp	ected	I	Weighting	Expec	ted	Weighting
Lo	sses		Values	Loss	es	Values
0		0.450	0.04	4 004 044	4 457 050	0.44
		2,450	0.04	1,381,641	1,457,852	0.44
_,		9,904	0.05	1,457,853	1,538,475	0.45
,		17,518	0.06	1,538,476	1,623,906	0.46
,		25,297	0.07	1,623,907	1,714,589	0.47
25,298		33,245	0.08	1,714,590	1,811,025	0.48
,		55,606	0.09	1,811,026	1,913,779	0.49
55,607		82,772	0.10	1,913,780	2,023,495	0.50
82,773		106,936	0.11	2,023,496	2,140,905	0.51
106,937		130,463	0.12	2,140,906	2,266,850	0.52
130,464		153,994	0.13	2,266,851	2,402,296	0.53
153,995		177,815	0.14	2,402,297	2,548,361	0.54
177,816		202,086	0.15	2,548,362	2,706,345	0.55
		226,919	0.16	2,706,346	2,877,771	0.56
		252,394	0.17	2,877,772	3,064,430	0.57
		278,582	0.18	3,064,431	3,268,449	0.58
278,583		305,543	0.19	3,268,450	3,492,368	0.59
		333,337	0.20	3,492,369	3,739,250	0.60
,		362,019	0.21	3,739,251	4,012,817	0.61
		391,649	0.22	4,012,818	4,317,646	0.62
		422,284	0.23	4,317,647	4,659,419	0.63
422,285		453,987	0.24	4,659,420	5,045,288	0.64
		486,821	0.25	5,045,289	5,484,377	0.65
		520,855	0.26	5,484,378	5,988,511	0.66
,		556,161	0.20	5,988,512	6,573,303	0.67
		592,816				0.67
556,162		592,010	0.28	6,573,304	7,259,793	0.00
, -		630,904	0.29	7,259,794	8,077,038	0.69
630,905		670,514	0.30	8,077,039	9,066,330	0.70
670,515		711,741	0.31	9,066,331	10,288,391	0.71
711,742		754,690	0.32	10,288,392	11,836,330	0.72
754,691		799,473	0.33	11,836,331	13,860,552	0.73
799,474		846,212	0.34	13,860,553	16,620,847	0.74
		895,041	0.35	16,620,848	20,607,932	0.75
		946,105	0.36	20,607,933	26,873,340	0.76
		999,563	0.37	26,873,341	38,151,062	0.77
		1,055,588	0.38	38,151,063	64,465,725	0.78
1,055,589		1,114,372	0.39	64,465,726	196,038,977	0.79
		1,176,125	0.40	196,038,978	AND OVER	0.80
		1,241,078	0.41	,,		0.00
, ,		1,309,488	0.42			
		1,381,640	0.42			

(a) G	11.70
(b) State Per Claim Accident Limitation	\$293,000
(c) State Multiple Claim Accident Limitation	\$586,000
(d) USL&HW Per Claim Accident Limitation	\$845,500
(e) USL&HW Multiple Claim Accident Limitation	\$1,691,000
(f) Employers Liability Accident Limitation	\$55,000
(g) Primary/Excess Loss Split Point	\$17,000
(h) USL&HW Act Expected Loss Factor Non-F Classes	1.81
(Multiply a Non-F classification ELR by the USL&HW Act - Expected Loss Factor of 1.81.)	

EXPERIENCE RATING PLAN MANUAL

NORTH CAROLINA Exhibit III Page S9

Effective April 1, 2019 **TABLE OF BALLAST VALUES APPLICABLE TO ALL POLICIES** Experience Rating Plan - ERA

Expected	Ballast	Expected	Ballast	Expected	Ballast
Losses	Values	Losses	Values	Losses	Values
	2,932 29,250	2,019,432 2,077,89		4,066,338 4,124,829	438,750
	3,312 35,100	2,077,899 2,136,36		4,124,830 4,183,321	444,600
	0,454 40,950	2,136,368 2,194,83		4,183,322 4,241,813	450,450
· · · · · · · · · · · · · · · · · · ·	5,461 46,800	2,194,838 2,253,30		4,241,814 4,300,306	456,300
215,462 271	1,805 52,650	2,253,310 2,311,78	2 257,400	4,300,307 4,358,798	462,150
271,806 328	3,857 58,500	2,311,783 2,370,25	7 263,250	4,358,799 4,417,291	468,000
328,858 386	64,350	2,370,258 2,428,73	3 269,100	4,417,292 4,475,784	473,850
386,323 444	4,047 70,200	2,428,734 2,487,20	9 274,950	4,475,785 4,534,277	479,700
444,048 501	1,945 76,050	2,487,210 2,545,68	8 280,800	4,534,278 4,592,770	485,550
501,946 559	9,966 81,900	2,545,689 2,604,16		4,592,771 4,651,264	491,400
559,967 618	8,075 87,750	2,604,168 2,662,64	6 292,500	4,651,265 4,709,757	497,250
	6,250 93,600	2,662,647 2,721,12		4,709,758 4,768,251	503,100
	4,475 99,450	2,721,128 2,779,60	,	4,768,252 4,826,745	508,950
	2,740 105,300	2,779,610 2,838,09		4,826,746 4,885,239	514,800
	1,038 111,150	2,838,092 2,896,57		4,885,240 4,943,733	520,650
851,039 909	9,360 117,000	2,896,575 2,955,05	8 321,750	4,943,734 5,002,228	526,500
,	7,704 122,850	2,955,059 3,013,54	,	5,002,229 5,060,722	532,350
967,705 1,026		3,013,543 3,072,02		5,060,723 5,119,217	538,200
1,026,067 1,084		3,072,028 3,130,51		5,119,218 5,177,711	544,050
1,084,443 1,142	, ,	3,130,514 3,188,99	,	5,177,712 5,236,206	549,900
1,004,440 1,142	2,001 140,400	0,100,014 0,100,00	040,100	0,117,112 0,200,200	040,000
1,142,832 1,201	1,230 146,250	3,189,000 3,247,48	5 351,000	5,236,207 5,294,701	555,750
1,201,231 1,259	9,639 152,100	3,247,486 3,305,97	2 356,850	5,294,702 5,353,196	561,600
1,259,640 1,318	3,056 157,950	3,305,973 3,364,46	0 362,700	5,353,197 5,411,691	567,450
1,318,057 1,376	6,480 163,800	3,364,461 3,422,94	8 368,550	5,411,692 5,470,187	573,300
1,376,481 1,434	4,910 169,650	3,422,949 3,481,43	6 374,400	5,470,188 5,528,682	579,150
1,434,911 1,493	3,345 175,500	3,481,437 3,539,92	5 380,250	5,528,683 5,586,750	585,000
1,493,346 1,551	1,785 181,350	3,539,926 3,598,41			
1,551,786 1,610	0,230 187,200	3,598,415 3,656,90	3 391,950		
1,610,231 1,668		3,656,904 3,715,39	3 397,800		
1,668,679 1,727	7,130 198,900	3,715,394 3,773,88	3 403,650		
1,727,131 1,785	5,585 204,750	3,773,884 3,832,37	3 409,500		
1,785,586 1,844	, ,	3,832,374 3,890,86	,		
1,844,044 1,902		3,890,865 3,949,35			
1,902,504 1,960		3,949,356 4,007,84			
1,960,967 2,019		4,007,847 4,066,33			
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For Expected Losses greater than \$5,586,750, the Ballast Value can be calculated using the following formula (rounded to the nearest 1):

Ballast = (0.10)(Expected Losses) + 2500(Expected Losses)(11.70) / (Expected Losses + (700)(11.70))

G = 11.70