

**WORKERS COMPENSATION AND EMPLOYERS LIABILITY
NORTH CAROLINA
VOLUNTARY LOSS COSTS**

Effective April 1, 2012

CLASS CODE	LOSS COST	ELR	D RATIO
2001	-	1.53	0.14
2812	-	1.82	0.14
4362	-	0.97	0.15
5645	13.21	5.77	0.09
5651	12.00	5.23	0.09
7600	5.81	2.81	0.11
7601	5.81	2.81	0.11
7611	5.81	2.81	0.11
7612	5.81	2.81	0.11
7613	5.81	2.81	0.11
8723	0.21	0.11	0.14
8855	0.21	0.11	0.14
8856	0.21	0.11	0.14

Effective April 1, 2011

ADVISORY MISCELLANEOUS VALUES

Advisory Loss Elimination Ratios - The following percentages represent the portion of total loss eliminated per claim and are applicable by hazard group. They do not include a safety factor.

Advisory Loss Elimination Ratios Effective 4/1/2011 - 3/31/2012*							
Deductible Amount	HAZARD GROUP						
	A	B	C	D	E	F	G
\$100	1.0%	0.7%	0.6%	0.5%	0.4%	0.2%	0.2%
\$200	1.9%	1.3%	1.1%	0.9%	0.7%	0.5%	0.3%
\$300	2.7%	2.0%	1.6%	1.3%	1.1%	0.7%	0.5%
\$400	3.4%	2.5%	2.1%	1.7%	1.4%	0.9%	0.7%
\$500	4.0%	3.0%	2.5%	2.0%	1.7%	1.1%	0.8%
\$1,000	6.3%	4.8%	4.0%	3.3%	2.7%	1.9%	1.4%
\$1,500	7.8%	6.0%	5.1%	4.2%	3.5%	2.4%	1.8%
\$2,000	9.0%	7.0%	5.9%	5.0%	4.1%	2.9%	2.2%
\$2,500	10.0%	7.8%	6.7%	5.6%	4.7%	3.3%	2.5%
\$5,000	14.0%	11.2%	9.7%	8.3%	7.0%	5.2%	4.0%

Advisory Loss Elimination Ratios Effective 4/1/2012*							
Deductible Amount	HAZARD GROUP						
	A	B	C	D	E	F	G
\$100	1.0%	0.7%	0.6%	0.5%	0.4%	0.2%	0.2%
\$200	1.9%	1.4%	1.1%	0.9%	0.8%	0.5%	0.4%
\$300	2.7%	2.0%	1.7%	1.3%	1.1%	0.7%	0.5%
\$400	3.5%	2.6%	2.1%	1.7%	1.4%	0.9%	0.7%
\$500	4.1%	3.1%	2.6%	2.1%	1.7%	1.1%	0.8%
\$1,000	6.5%	5.0%	4.2%	3.4%	2.8%	1.9%	1.5%
\$1,500	8.0%	6.2%	5.3%	4.4%	3.6%	2.5%	1.9%
\$2,000	9.2%	7.2%	6.1%	5.1%	4.3%	3.0%	2.3%
\$2,500	10.2%	8.1%	6.9%	5.8%	4.9%	3.4%	2.6%
\$5,000	14.3%	11.5%	10.0%	8.5%	7.2%	5.3%	4.1%

Basis of premium applicable in accordance with Basic Manual footnote instructions for

Code 7370 -- "Taxicab Co.":

Employee operated vehicle effective 4/1/2011 - 3/31/2012^.....	\$55,758.00
Employee operated vehicle effective 4/1/2012^.....	\$59,300.00
Leased or rented vehicle effective 4/1/2011 - 3/31/2012^.....	\$37,172.00
Leased or rented vehicle effective 4/1/2012^.....	\$39,500.00

Catastrophe (other than Certified Acts of Terrorism) - (Advisory Loss Cost)..... \$0.01

Maximum Payroll applicable in accordance with Basic Manual footnote instructions for Code 9178 --

"Athletic Sports or Park: Non-Contact Sports," Code 9179 -- "Athletic Sports or Park: Contact Sports," and Code 9186 -- "Carnival--Traveling" (Effective 4/1/2011 - 3/31/2012^) \$1,400.00

Maximum Payroll applicable in accordance with Basic Manual footnote instructions for Code 9178 --

"Athletic Sports or Park: Non-Contact Sports" and Code 9179 -- "Athletic Sports or Park: Contact Sports." Effective 4/1/2012^ \$1,500.00

Maximum Payroll applicable in accordance with Basic Manual Rule 2-E-1 -- "Executive Officers"..... \$1,600.00

Minimum Payroll applicable in accordance with Basic Manual Rule 2-E-1 -- "Executive Officers" \$800.00

Per Passenger Seat Surcharge - In accordance with Basic Manual footnote instructions for Code 7421,

Effective April 1, 2011

ADVISORY MISCELLANEOUS VALUES

the surcharge is:

Maximum surcharge per aircraft.....	\$1,000
Per passenger seat.....	\$100

Premium Determination for Partners and Sole Proprietors in accordance with Basic Manual

Rule 2-E-3	\$40,400.00
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Terrorism - (Advisory Loss Cost)	\$0.01
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United States Longshore and Harbor Workers' Compensation Coverage Percentage applicable

only in connection with Basic Manual Rule 3-A-4.....	88%
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(Multiply a Non-F classification loss cost by a factor of 1.88 to adjust for differences in benefits and loss-based expenses. This factor is the product of the adjustment for differences in benefits (1.76) and the adjustment for differences in loss-based expenses (1.068).)

Experience Rating Eligibility

A risk is eligible for intrastate experience rating when the payrolls or other exposures developed in the last year or last two years of the experience period produced a premium of at least \$8,000. If more than two years, an average annual premium of at least \$4,000 is required. Page R-4 of the Experience Rating Plan Manual should be referenced for the latest approved eligibility amounts by state.

* Per Item R-1402

^ Per Item B-1422

**RETROSPECTIVE RATING PLAN MANUAL
STATE SPECIAL RATING VALUES**

**NORTH CAROLINA
RR 1**

Effective April 1, 2012

Original Printing

1. Hazard Group Differentials

A	B	C	D	E	F	G
1.37	1.03	0.92	0.82	0.71	0.57	0.44

2. 2012 Table of Expected Loss Ranges

Effective January 1, 2012

3. Excess Loss Pure Premium Factors
(Applicable to New and Renewal Policies)

Per Accident Limitation	Hazard Groups						
	A	B	C	D	E	F	G
\$10,000 †	0.684	0.717	0.734	0.749	0.765	0.787	0.802
\$15,000 †	0.643	0.682	0.701	0.720	0.739	0.765	0.785
\$20,000 †	0.609	0.652	0.673	0.694	0.716	0.745	0.769
\$25,000	0.580	0.625	0.649	0.671	0.695	0.727	0.754
\$30,000	0.554	0.602	0.626	0.650	0.676	0.711	0.740
\$35,000	0.531	0.580	0.606	0.631	0.658	0.695	0.728
\$40,000	0.510	0.560	0.587	0.613	0.642	0.681	0.716
\$50,000	0.474	0.525	0.554	0.581	0.613	0.655	0.693
\$75,000	0.404	0.457	0.487	0.516	0.552	0.600	0.646
\$100,000	0.354	0.405	0.437	0.467	0.505	0.555	0.607
\$125,000	0.315	0.365	0.397	0.427	0.466	0.519	0.574
\$150,000	0.284	0.333	0.365	0.395	0.435	0.489	0.546
\$175,000	0.258	0.305	0.337	0.367	0.407	0.462	0.521
\$200,000	0.236	0.282	0.313	0.343	0.382	0.438	0.499
\$225,000	0.217	0.261	0.292	0.321	0.361	0.416	0.479
\$250,000	0.202	0.244	0.275	0.303	0.342	0.398	0.461
\$275,000	0.188	0.228	0.258	0.286	0.325	0.380	0.445
\$300,000	0.176	0.214	0.244	0.271	0.309	0.364	0.429
\$325,000	0.165	0.202	0.231	0.257	0.294	0.349	0.414
\$350,000	0.155	0.191	0.219	0.245	0.281	0.335	0.401
\$375,000	0.146	0.181	0.209	0.233	0.269	0.322	0.388
\$400,000	0.138	0.171	0.199	0.223	0.258	0.310	0.376
\$425,000	0.131	0.163	0.190	0.213	0.247	0.299	0.365
\$450,000	0.125	0.156	0.182	0.204	0.238	0.289	0.354
\$475,000	0.119	0.149	0.174	0.196	0.229	0.279	0.344
\$500,000	0.113	0.142	0.167	0.189	0.221	0.270	0.335
\$600,000	0.096	0.121	0.144	0.163	0.193	0.239	0.302
\$700,000	0.082	0.105	0.126	0.144	0.171	0.214	0.276
\$800,000	0.073	0.093	0.113	0.129	0.154	0.195	0.254
\$900,000	0.065	0.083	0.102	0.116	0.140	0.178	0.235
\$1,000,000	0.059	0.075	0.093	0.106	0.128	0.163	0.219
\$2,000,000	0.028	0.037	0.048	0.055	0.067	0.089	0.130
\$3,000,000	0.018	0.024	0.032	0.037	0.045	0.061	0.093
\$4,000,000	0.013	0.018	0.023	0.027	0.034	0.046	0.072
\$5,000,000	0.011	0.014	0.019	0.022	0.027	0.037	0.058
\$6,000,000	0.009	0.011	0.015	0.017	0.021	0.030	0.048
\$7,000,000	0.008	0.010	0.013	0.015	0.018	0.025	0.041
\$8,000,000	0.007	0.009	0.011	0.013	0.016	0.022	0.036
\$9,000,000	0.006	0.008	0.010	0.012	0.014	0.020	0.032
\$10,000,000	0.006	0.007	0.009	0.011	0.013	0.018	0.029

† This loss limit is not applicable for retrospective rating in this state.

**RETROSPECTIVE RATING PLAN MANUAL
STATE SPECIAL RATING VALUES**

**NORTH CAROLINA
RR 2
Original Printing**

Effective April 1, 2012

**Excess Loss and Allocated
Expense Pure Premium Factors**
(Applicable to New and Renewal Policies)

Per Accident Limitation	Hazard Groups						
	A	B	C	D	E	F	G
\$10,000 †	0.756	0.790	0.807	0.823	0.839	0.861	0.877
\$15,000 †	0.714	0.754	0.774	0.793	0.813	0.839	0.859
\$20,000 †	0.679	0.723	0.746	0.767	0.789	0.819	0.843
\$25,000	0.649	0.696	0.720	0.743	0.768	0.801	0.828
\$30,000	0.622	0.672	0.697	0.722	0.749	0.784	0.815
\$35,000	0.598	0.649	0.676	0.702	0.731	0.769	0.802
\$40,000	0.576	0.629	0.657	0.683	0.714	0.754	0.789
\$50,000	0.537	0.592	0.622	0.650	0.683	0.727	0.767
\$75,000	0.463	0.519	0.552	0.582	0.620	0.670	0.718
\$100,000	0.408	0.464	0.498	0.530	0.570	0.624	0.677
\$125,000	0.366	0.421	0.455	0.488	0.529	0.585	0.642
\$150,000	0.332	0.386	0.420	0.453	0.495	0.553	0.613
\$175,000	0.303	0.355	0.390	0.423	0.465	0.524	0.587
\$200,000	0.278	0.329	0.364	0.396	0.439	0.498	0.563
\$225,000	0.257	0.306	0.340	0.372	0.415	0.475	0.542
\$250,000	0.239	0.287	0.321	0.352	0.395	0.455	0.523
\$275,000	0.223	0.269	0.303	0.333	0.376	0.436	0.505
\$300,000	0.209	0.253	0.286	0.316	0.358	0.418	0.488
\$325,000	0.197	0.239	0.271	0.301	0.342	0.402	0.472
\$350,000	0.185	0.226	0.258	0.287	0.327	0.387	0.457
\$375,000	0.175	0.215	0.246	0.274	0.314	0.372	0.443
\$400,000	0.166	0.204	0.235	0.262	0.301	0.359	0.430
\$425,000	0.157	0.194	0.225	0.251	0.289	0.347	0.418
\$450,000	0.150	0.186	0.215	0.241	0.279	0.335	0.407
\$475,000	0.143	0.177	0.207	0.232	0.268	0.324	0.396
\$500,000	0.136	0.170	0.199	0.223	0.259	0.314	0.385
\$600,000	0.115	0.145	0.172	0.194	0.227	0.279	0.349
\$700,000	0.100	0.126	0.151	0.171	0.202	0.251	0.319
\$800,000	0.089	0.112	0.135	0.154	0.183	0.229	0.295
\$900,000	0.079	0.101	0.122	0.139	0.166	0.209	0.274
\$1,000,000	0.071	0.091	0.111	0.127	0.152	0.193	0.255
\$2,000,000	0.034	0.045	0.058	0.066	0.081	0.107	0.153
\$3,000,000	0.022	0.029	0.038	0.044	0.055	0.073	0.110
\$4,000,000	0.016	0.021	0.028	0.033	0.041	0.055	0.085
\$5,000,000	0.013	0.017	0.023	0.026	0.032	0.044	0.070
\$6,000,000	0.010	0.013	0.018	0.021	0.026	0.036	0.058
\$7,000,000	0.009	0.012	0.016	0.018	0.022	0.030	0.050
\$8,000,000	0.008	0.010	0.014	0.016	0.019	0.026	0.044
\$9,000,000	0.007	0.009	0.012	0.014	0.017	0.023	0.039
\$10,000,000	0.007	0.008	0.011	0.013	0.016	0.021	0.035

† This loss limit is not applicable for retrospective rating in this state.

4. Retrospective Pure Premium Development Factors

<u>With Loss Limit</u>				<u>Without Loss Limit</u>			
1st	2nd	3rd	4th	1st	2nd	3rd	4th
<u>Adj.</u>	<u>Adj.</u>	<u>Adj.</u>	<u>Adj.</u>	<u>Adj.</u>	<u>Adj.</u>	<u>Adj.</u>	<u>Adj.</u>
0.08	0.06	0.04	0.03	0.36	0.25	0.18	0.14

**WORKERS COMPENSATION AND EMPLOYERS LIABILITY
NORTH CAROLINA
ASSIGNED RISK RATES**

Effective April 1, 2012

CLASS CODE	RATE	MIN PREM	ELR	D RATIO
2001	-	-	1.53	0.14
2812	-	-	1.82	0.14
4362	-	-	0.97	0.15
5645	27.42	1000	5.77	0.09
5651	24.91	1000	5.23	0.09
7600	12.06	1000	2.81	0.11
7601	12.06	1000	2.81	0.11
7611	12.06	1000	2.81	0.11
7612	12.06	1000	2.81	0.11
7613	12.06	1000	2.81	0.11
8723	0.44	338	0.11	0.14
8855	0.44	338	0.11	0.14
8856	0.44	338	0.11	0.14

Effective April 1, 2011
 APPLICABLE TO ASSIGNED RISK POLICIES ONLY

MISCELLANEOUS VALUES

Basis of premium applicable in accordance with Basic Manual footnote instructions for Code 7370 --	
"Taxicab Co.":	
Employee operated vehicle effective 4/1/2011 - 3/31/3012^.....	\$55,758.00
Effective 4/1/2012^.....	\$59,300.00
Leased or rented vehicle effective 4/1/2011 - 3/31/2012^.....	\$37,172.00
Effective 4/1/2012^.....	\$39,500.00

Catastrophe (other than Certified Acts of Terrorism) - (Assigned Risk)..... \$0.01

Expense Constant applicable in accordance with Basic Manual Rule 3-A-11..... \$250.00

Loss Sensitive Rating Plan (LSRP) - The factors which are used in the calculation of the LSRP
 are as follows:

Basic Premium Factor (eff 4/1/2011-12/31/2011*)	0.30
Basic Premium Factor (eff 1/1/2012)*	0.40
Minimum Premium Factor	0.75
Maximum Premium Factor	1.75
Loss Conversion Factor	1.165
Tax Multiplier	1.030

Loss Development Factors	Effective:	
	4/1/2011 - 3/31/2012#	4/1/2012#
1st Adjustment	0.23	0.22
2nd Adjustment	0.16	0.15
3rd Adjustment	0.12	0.11
4th Adjustment	0	0.09

Maximum Payroll applicable in accordance with Basic Manual footnote instructions for Code 9178 --
 "Athletic Sports or Park: Non-Contact Sports," Code 9179 -- "Athletic Sports or Park: Contact Sports,"
 and Code 9186 -- "Carnival--Traveling" (Effective 4/1/2011 - 3/31/2012^) \$1,400.00

Maximum Payroll applicable in accordance with Basic Manual footnote instructions for Code 9178 --
 "Athletic Sports or Park: Non-Contact Sports" and Code 9179 -- "Athletic Sports or Park: Contact Sports."
 Effective 4/1/2012^ \$1,500.00

Maximum Payroll applicable in accordance with Basic Manual Rule 2-E-1 -- "Executive Officers"..... \$1,600.00

Minimum Payroll applicable in accordance with Basic Manual Rule 2-E-1 -- "Executive Officers" \$800.00

Per Passenger Seat Surcharge - In accordance with Basic Manual footnote instructions for Code 7421,
the surcharge is:
 Maximum surcharge per aircraft..... \$1,000
 Per passenger seat..... \$100

Premium Determination for Partners and Sole Proprietors in accordance with Basic Manual
 Rule 2-E-3..... \$40,400.00

Effective April 1, 2011

APPLICABLE TO ASSIGNED RISK POLICIES ONLY

MISCELLANEOUS VALUES

Premium Reduction Percentages - The following percentages are applicable by deductible amount and hazard group for total losses on a per claim basis:

Total Losses Effective 4/1/2011-3/31/2012#							
Deductible Amount	HAZARD GROUP						
	A	B	C	D	E	F	G
\$100	0.5%	0.4%	0.3%	0.3%	0.2%	0.1%	0.1%
\$200	1.1%	0.8%	0.6%	0.5%	0.4%	0.3%	0.2%
\$300	1.5%	1.1%	0.9%	0.7%	0.6%	0.4%	0.3%
\$400	1.9%	1.4%	1.2%	1.0%	0.8%	0.5%	0.4%
\$500	2.3%	1.7%	1.4%	1.2%	0.9%	0.6%	0.5%
\$1,000	3.6%	2.8%	2.3%	1.9%	1.6%	1.1%	0.8%
\$1,500	4.4%	3.4%	2.9%	2.4%	2.0%	1.4%	1.0%
\$2,000	5.1%	4.0%	3.4%	2.8%	2.4%	1.7%	1.3%
\$2,500	5.7%	4.5%	3.8%	3.2%	2.7%	1.9%	1.4%
\$5,000	8.0%	6.4%	5.5%	4.7%	4.0%	3.0%	2.3%

Total Losses Effective 4/1/2012#							
Deductible Amount	HAZARD GROUP						
	A	B	C	D	E	F	G
\$100	0.5%	0.4%	0.3%	0.3%	0.2%	0.1%	0.1%
\$200	1.1%	0.8%	0.6%	0.5%	0.4%	0.3%	0.2%
\$300	1.5%	1.1%	0.9%	0.8%	0.6%	0.4%	0.3%
\$400	2.0%	1.5%	1.2%	1.0%	0.8%	0.5%	0.4%
\$500	2.3%	1.7%	1.5%	1.2%	1.0%	0.6%	0.5%
\$1,000	3.7%	2.8%	2.4%	1.9%	1.6%	1.1%	0.8%
\$1,500	4.5%	3.5%	3.0%	2.5%	2.1%	1.4%	1.1%
\$2,000	5.2%	4.1%	3.5%	2.9%	2.4%	1.7%	1.3%
\$2,500	5.8%	4.6%	3.9%	3.3%	2.7%	1.9%	1.5%
\$5,000	8.1%	6.5%	5.6%	4.8%	4.1%	3.0%	2.3%

Terrorism - (Assigned Risk)..... \$0.02

United States Longshore and Harbor Workers' Compensation Coverage Percentage applicable only in connection with Basic Manual Rule 3-A-4..... 88%

(Multiply a Non-F classification rate by a factor of 1.88 to adjust for differences in benefits and loss-based expenses. This factor is the product of the adjustment for differences in benefits (1.76) and the adjustment for differences in loss-based expenses (1.068).)

Experience Rating Eligibility

A risk is eligible for intrastate experience rating when the payrolls or other exposures developed in the last year or last two years of the experience period produced a premium of at least \$8,000. If more than two years, an average annual premium of at least \$4,000 is required. Page R-4 of the Experience Rating Plan Manual should be referenced for the latest approved eligibility amounts by state.

^ Per Item B-1422.
 * Per RM-W-8040.
 # Per Item R-1402.