

December 16, 2015

CIRCULAR LETTER TO ALL MEMBER COMPANIES

Re: Workers Compensation Insurance

House Bill 765
Change in Definition of “Employee”

House Bill 765 (HB 765) was signed into law on October 22, 2015. Part II of this bill amends the definition of “Employee” in the Workers Compensation Act (Act) N.C.G.S.97-2(2). The amended definition allows, under certain conditions, executive officers, directors or committee members that perform voluntary service for nonprofit corporations to be excluded from the definition of employee.

This change does not impact how executive officers, directors or committee members of nonprofit corporations are to be treated if they do not meet the conditions outlined in N.C.G.S.97-2(2), or elected to purchase workers compensation coverage.

A copy of HB 765, along with the current definition of “Employee” as shown in N.C.G.S.97-2(2) is attached for your review.

If you have questions, contact the NCRB Information Center at 919-582-1056 or via email at wcinfo@ncrb.org.

Sincerely,

Joanna Biliouris

Chief Operating Officer

JB:dms

Attachments

C-15-24