



We're looking for a **Chief Financial Officer in Raleigh, NC**

Organization Information: (See page 2)

The Position: We're looking for Chief Financial Officer (CFO)

Requirements:

- **Analytical & Strategic Thinking:** Demonstrated ability to analyze complex financial data, identify trends, and develop strategic insights to guide enterprise decisions.
- **Executive Communication:** Exceptional written, verbal, and interpersonal communication skills; adept at presenting complex information to Boards, regulators, and diverse stakeholders.
- **Leadership & Team Development:** Proven experience leading high-performing teams, developing talent, and fostering cross-functional collaboration.
- **Program & Project Leadership:** Expertise in implementing large-scale financial systems, technology solutions, or process improvements; ability to manage multiple complex projects concurrently.

Recommended Background:

- 10–15+ years of senior-level financial leadership experience, preferably within regulated, insurance, or public-sector-aligned organizations.
- CPA, MBA, CFA, or equivalent preferred.
- Demonstrated success working with Boards, regulatory authorities, and external auditors.
- Experience managing multi-entity financial operations strongly preferred.

Responsibilities:

The Chief Financial Officer (CFO) is a key member of the executive leadership team responsible for directing and overseeing the financial affairs of three Organizations: the NC Rate Bureau, the NC Reinsurance Facility, and the NC Insurance Guaranty Association. This role provides financial vision, ensures regulatory compliance, and drives enterprise-level financial operations across three non-profit organizations.

The CFO drives long-term financial strategy, leads development of financial policies and controls, oversees cash management and investments, and provides timely, accurate insights to senior leadership and governing Boards. This role ensures that financial operations, reporting, budgeting, tax functions, investments, and risk management systems support the mission, statutory obligations, and operational needs of all organizations.

The CFO manages a team of accounting and finance professionals, sets departmental goals, and ensures alignment with the Organizations' mission and statutory obligations.

Why Should You Apply?

- **Competitive compensation** with an annual bonus plan.
- **Competitive Benefits package** including medical, dental, vision, disability, 401k and cash balance pension
- Minimum of 4 weeks (pro-rated) **Paid Time Off** plus 12 paid holidays per year
- 37.5-hour **Flexible Work Week** with Friday afternoon off
- **Hybrid Work Environment:** 2 days per week in Raleigh office, 3 days remote
- Committed to **Work/Life Balance** for our employees

We look forward to hearing from you.

Please send your resume to: HR@NCRB.ORG

The Organizations are equal opportunity employers dedicated to a policy of compliance with all federal, state and local laws regarding nondiscrimination in employment. Applicants are considered for all positions without regard to race, ancestry, color, age, national origin, ethnicity, religious creed or belief, physical or mental disability, marital or familial status, legally protected medical condition, genetic information, military or veteran status, sex (including pregnancy, or related medical condition), gender (including gender identity and expression), sexual orientation, citizenship/alienage status, protected activity (such as opposition to or reporting of prohibited discrimination or harassment), arrest or conviction record, or any other status or protected characteristic protected by law. In addition, this Organization does not discriminate on the basis of physical or mental disability where the essential functions of the job, as reasonably accommodated, do not require such distinction.

North Carolina Rate Bureau (NCRB) a non-profit, unincorporated rating bureau providing services and programs for the insurance industry in North Carolina through the promulgation of rates, forms, and rules for automobile, property and workers compensation lines of insurance. The NCRB is responsible for proposing and filing rates on behalf of member insurers generating over \$14 billion in premiums. The NCRB is responsible for administering the North Carolina Workers Compensation Assigned Risk Plan with approximately 27,000 North Carolina employers.

North Carolina Reinsurance Facility (NCRF) is a nonprofit, unincorporated legal entity that ensures the availability of auto liability insurance to all eligible NC risks. Our efforts are focused on ensuring the right premiums are collected and the correct losses are paid while minimizing the impact on both policyholders and insurers. The NCRF reinsures about 1.5 million NC policies with approximately \$1.5 billion in revenues.

North Carolina Insurance Guaranty Association (NCIGA) is a non-profit, unincorporated legal entity created to protect North Carolina insurance policyholders and claimants from severe financial losses and delays in claim payments due to the insolvency of a member property and casualty writing insurance carrier. The NCIGA is responsible for providing a mechanism for the payment of covered claims, assisting in the detection and prevention of insurer insolvencies, and providing an association to assess the cost of such protection among insurers. The NCIGA manages a large reserve volume based on claim inventory complexity.

- Currently about 110 associates of the Organizations
- The Organizations will have about \$1.5 billion in revenue
- The Organizations have about \$2.1 billion in investments
- The Organizations have work agreements, contracts and other legal documents detailing work and other business arrangements with about 150 individual entities.