



We're looking for a **Senior Data Scientist** in Raleigh, NC

Organization Information: Shared Services

NC Rate Bureau /NC Reinsurance Facility/NC Insurance Guaranty Association

- Currently about 100 associates of the Organizations
- The Organizations will have about \$1.5 billion in revenue
- The Organizations have about \$1.1 billion in investments
- The NCRB is responsible for proposing and filing rates, forms, and rules on behalf of member insurers generating about \$12 billion in premiums and is responsible for administering the North Carolina Workers Compensation Assigned Risk Plan. Currently there are about 27,000 North Carolina employers.
- The NCRF reinsures about 1.25 million policies (~25%) of the North Carolina private passenger auto market.
- The NCIGA administers claims for insolvent insurers managing up to \$93 million in reserves.
- The Organizations have work agreements, contracts and other legal documents detailing work and other business arrangements with about 150 individual entities.

The Position: We're looking for a Senior Data Scientist

Requirements:

- 7 years experience with data management and analytics
- Experience ingesting, processing and visualizing data sources of varying types
- Excellent written and oral communication skills
- Ability to communicate complex technical issues to non-technical stakeholders
- 4 years Tableau experience
- PowerBI experience preferred
- Alteryx exposure

Responsibilities:

- Develop a strategy to create and maintain common data models to bring together data from disparate sources, making it available for multiple uses.
- Recommend and implement strategies and tools that allow for fast turnaround for reports and dashboards for data across disparate sources.
- Design, develop and maintain advanced and complex reports and dashboards that provide accurate and timely data for effective decisioning by business stakeholders.
- Write and refine code to ensure and optimize performance and reliability of data extraction and processing.
- Develop and implement scripts for database and data process maintenance, monitoring, and performance tuning.

Why Should You Apply?

- **Competitive compensation** with an annual bonus plan.
- **Competitive Benefits package** including medical, dental, vision, disability, 401k and cash balance pension
- Minimum of 4 weeks (pro-rated) **Paid Time Off** plus 12 paid holidays per year
- 37.5-hour **Flexible Work Week** with Friday afternoon off
- **Hybrid Work Environment:** 2 days per week in Raleigh office, 3 days remote
- Committed to **Work/Life Balance** for our employees

We look forward to hearing from you.

Please send your resume to:

HR@NCRB.ORG

The Organizations are equal opportunity employers dedicated to a policy of compliance with all federal, state and local laws regarding nondiscrimination in employment. Applicants are considered for all positions without regard to race, ancestry, color, age, national origin, ethnicity, religious creed or belief, physical or mental disability, marital or familial status, legally protected medical condition, genetic information, military or veteran status, sex (including pregnancy, or related medical condition), gender (including gender identity and expression), sexual orientation, citizenship/alienage status, protected activity (such as opposition to or reporting of prohibited discrimination or harassment), arrest or conviction record, or any other status or protected characteristic protected by law. In addition, this Organization does not discriminate on the basis of physical or mental disability where the essential functions of the job, as reasonably accommodated, do not require such distinction.
